COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

PUBLIC INSPECTION ONLY

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- > Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- > Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

Website alternative: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

Penalties: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- Exemption Application \$20 per day with no maximum.
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

Private foundation exempt: The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

** Public Disclosure Copy **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ΑI	For the	2022 calendar year, or tax year beginning	and	ending										
В	Check if applicable	C Name of organization			D Employer ide	ntificat	ion number							
Г	Addre	Joni and Friends												
	Name change			95-3402002										
	Initial return	Number and street (or P.O. box if mail is not del	livered to street address)	Room/suite	E Telephone nur	nber								
	Final return/		,		818-707-5									
	termin ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$		41,413	,969.						
	Ameno	ded Agoura Hills, CA 91301	.		H(a) Is this a grou	up retur	rn							
	Applic tion	I F Name and address of principal officer:	a Gardner		for subordin	ates?	Yes 🗓	□No						
	pendir	same as C above			H(b) Are all subordina	ates inclu	ded? Yes	□No						
Τ.	Гах-ехе	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	If "No," attac	ch a list	t. See instruction	IS						
J	Websit	e: www.joniandfriends.org			H(c) Group exem	ption n	umber							
K	orm of	organization: X Corporation Trust As	sociation Other	∟ Year	of formation: 1979	M S	tate of legal domici	ile: CA						
Pa	art I	Summary												
9	1	Briefly describe the organization's mission or most	significant activities: To com	municate	the Gospel, eq	uip								
Governance		churches, and disciple people affected	d by disabilities.											
ern	2	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.												
Š	3	Number of voting members of the governing body	(Part VI, line 1a)			3		16						
		Number of independent voting members of the go				4		14						
es		Total number of individuals employed in calendar y				5		246						
Activities &		Total number of volunteers (estimate if necessary)				6		12511						
Act		Total unrelated business revenue from Part VIII, co				7a		0.						
	b	Net unrelated business taxable income from Form	990-T, Part I, line 11	·····		7b		0.						
Revenue	_				Prior Year	10	Current Year							
	1	Contributions and grants (Part VIII, line 1h)		36,045,4		36,700								
					2,285,9		3,470							
Be		Investment income (Part VIII, column (A), lines 3, 4			12,1 -322,7		-1,114	-735.						
			ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)											
	1	Total revenue - add lines 8 through 11 (must equal			38,020,8 5,044,5	_	39,055							
		Grants and similar amounts paid (Part IX, column (5,044,5	0.	14,691	0.						
	1	Benefits paid to or for members (Part IX, column (A			12,910,2		17,418							
Expenses	15	Salaries, other compensation, employee benefits (Professional fundraising fees (Part IX, column (A), I			12,510,2	0.	17,410	0.						
en	loa h	Total fundraising expenses (Part IX, column (D), lin				-								
$\overline{\mathbf{x}}$	17	Other expenses (Part IX, column (A), lines 11a-11d			9,671,9	48	14,084	496						
		Total expenses. Add lines 13-17 (must equal Part I			27,626,7		46,193	<u> </u>						
		Revenue less expenses. Subtract line 18 from line			10,394,0		-7,138							
or		Toveride 1000 experieses, edibiraes line 10 from line	<u> </u>	Be	ginning of Current Y		End of Year							
ets	20	Total assets (Part X, line 16)		_	46,364,1		40,127							
Ass	21				2,222,2	_	3,120							
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from			44,141,9	43.	37,006							
	art II	Signature Block												
Und	er pena	lties of perjury, I declare that I have examined this return,	including accompanying schedule	s and statem	ents, and to the best	of my kr	nowledge and belie	f, it is						
true	, correc	t, and complete. Declaration of preparer (other than office	er) is based on all information of w	hich preparer	has any knowledge.									
		Carllet Cas V			10/04/	2023								
Sig	n	Signature of officer 12			Date									
Hei	e	Arnulfo Cueva, Jr., CFO												
		Type or print name and title			N-1-		T DTIN							
_		Print/Type preparer's name	Preparer's signature	,,	Date Check		PTIN							
Pai		Ashley Peabody	White Te	abody	self-e	mployed	₽01385870							
	parer	Firm's name Capin Crouse LLP		_A	Firm's EIN	36-3	990892							
Use	Only	Firm's address 3200 Guasti Road, Suite 23	30 U	U										
_		Ontario, CA 91761			Phone no.	505-50								
Ma	v the IF	RS discuss this return with the preparer shown abo	ove? See instructions				X Yes	No						

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To glorify God as we communicate the Gospel and mobilize the global
	church to evangelize, disciple, and serve people living with
	disability.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	Family Retreats and Warrior Getaway were designed to serve each member
	of families living with disability and strengthen them physically,
	emotionally, relationally, and spiritually at the same weeklong event.
	This includes recreational activities, as well as resource teachings,
	games, one on one support for individuals with disabilities, and much
	more. The activities help each family member to gain the resources and
	support needed to thrive and convey that each is a valued individual.
	Joni and Friends Family Retreats provide a unique service to families
	caring for a disabled family member by providing a safe place for
	families affected by disability to receive Christian counsel,
	encouragement, respite, and resources to help them overcome the daily
4b	(Code:) (Expenses \$11,160,910. including grants of \$7,227,766.) (Revenue \$
	Joni and Friends Wheels for the World program provides a custom fit
	wheelchair, along with the Gospel of Jesus Christ, to people affected
	by disability worldwide. Joni and Friends volunteers collect used, but
	restorable, wheelchairs. Inmates then restore the wheelchairs to
	like-new condition in eleven correctional facilities across the United
	States and one in a grant partner's facility in El Salvador. In
	addition to the amounts shown, in 2022 Joni and Friends also received
	over \$3.2 million of donated labor and facilities used for wheelchair
	restoration. Joni and Friends wheelchair deliveries are always
	accompanied by volunteer teams of trained disability service providers
	who specially fit each wheelchair to the recipient with no church or
	religious affiliation required. Every chair recipient will receive a
4c	(Code:) (Expenses \$ 2,694,013. including grants of \$ 1,637,166.) (Revenue \$
	Joni's House International Disability Centers
	Joni's House is a network of international disability centers around
	the world that provide ongoing rehabilitation and wraparound support
	services to those impacted by disability. In cooperation with local
	church, community, and government partners, Joni's House programs
	provide for the physical, economic, social, and spiritual needs of
	individuals, families, and caregivers. JAF partners with its network of
	local churches and agencies to expand its reach deep into developing
	countries to transform the worldview on disability and how those living
	with disability view themselves, are cared for, and integrate into
	society.
<u>,</u>	Otherwise and in a (Departure of Other tall O.)
4d	Other program services (Describe on Schedule O.)
1-	(Expenses \$ 4,618,308. including grants of \$ 979,805.) (Revenue \$) Total program service expenses 38,485,898.
40	Total program service expenses 38,485,898,

Form 990 (2022) Joni and Friends Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
•	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			.,,
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		^
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			X
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		A
11	as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	1 Ia		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
Ū	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			l
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		,
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b od	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	domestic government on Fattix, column (A), interest res, complete conedule i, Fatts rand ii	4 1	21	

Form 990 (2022) Joni and Friends Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
•	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
h	Schedule K. If "No," go to line 25a	24b		<u> </u>
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			.,
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai		30		
	Check if Schedule O contains a response or note to any line in this Part V			Х
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	ĺ

O22) Joni and Friends Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2a	_		
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		<u> </u>	Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			۱
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
F-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			Α
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30	+	
va	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ou	+	
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	? 7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
			<u> </u>	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b	_		
	Enter the amount of reserves on hand	-		1,7
	Did the organization receive any payments for indoor tanning services during the tax year?		-	Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	1	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.	.5		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to line 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.	
Chack if Schodula O contains a response or note to any line in this Part VI	x

sec	tion A. Governing Body and Management		V	N ₂		
4.	Enter the number of voting members of the governing body at the end of the tax year	6	Yes	No		
ıa	Enter the number of voting members of the governing body at the end of the tax year	4				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
h	Enter the number of voting members included on line 1a, above, who are independent1b1	4				
р 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1				
2		2	х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision					
3	of officers, directors, trustees, or key employees to a management company or other person?	3		x		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X		
6	Did the organization have members or stockholders?	6		x		
7a		<u> </u>				
<i>,</i> a	more members of the governing body?	7a		х		
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	~u				
	persons other than the governing body?	7b		x		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
	The governing body?	8a	х			
b	Each committee with authority to act on behalf of the governing body?	8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	•		•		
			Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х			
b	b Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe					
	on Schedule O how this was done	12c	Х			
13	Did the organization have a written whistleblower policy?	13	Х			
14	Did the organization have a written document retention and destruction policy?	14	Х			
15	Did the process for determining compensation of the following persons include a review and approval by independent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v			
	The organization's CEO, Executive Director, or top management official	15a	X			
а	Other officers or key employees of the organization	15b	Х			
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
104	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		х		
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	ioa		<u> </u>		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's					
	exempt status with respect to such arrangements?	16b				
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, CA, CO, CT, FL, GA, HI, IL, KS, KY, MD					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) avail	able		
	for public inspection. Indicate how you made these available. Check all that apply	·				
	X Own website Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fina	ncial			
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and records					
	Arnulfo Cueva, Jr 818-707-5664					
	30009 Ladyface Ct, Agoura Hills, CA 91301					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization r	•			ation	cor	npei	nsat	ted any current officer, o	director, or trustee.	
(A)				C)			(D)	(E)	(F)	
Name and title	Average hours per week	box, unl		ss pe	more rson	than is bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Joni Eareckson Tada	40.00									
Founder/CEO		Х		Х				316,893.	0.	13,434.
(2) Laura Gardner	38.00									
President/C00	2.00			Х				221,138.	0.	34,462.
(3) Greg Hubert	40.00									
EVP/US Ministries						Х		189,947.	0.	44,909.
(4) Steve Bundy Senior VP,	40.00									
SVP, International Ministries						Х		188,336.	0.	34,136.
(5) Donna Lucas	40.00									
SVP, Development & Marketing						Х		187,654.	0.	20,357.
(6) John Nugent	40.00									
Director/President/COO (part year)		Х		Х				167,253.	0.	26,527.
(7) Arnulfo Cueva, Jr.	40.00									
CFO				Х				172,231.	0.	0.
(8) Jason Holden	40.00									
SVP, Operations						Х		146,978.	0.	20,216.
(9) Evalerie L'Heureux	40.00									
VP, Human Resources						Х		142,183.	0.	14,699.
(10) Ken Tada	10.00									
Director, Ministry Development		Х						21,695.	0.	0.
(11) Rev. Michael Beates	1.00									
Director/Conference speaker		Х						500.	0.	0.
(12) Peter Schulze	1.00									
Director/Chairman		Х		Х				0.	0.	0.
(13) Carin Amaradio	1.00									
Director/Secretary		Х		Х				0.	0.	0.
(14) Sean Baker	1.00									
Director/Treasurer		Х		Х				0.	0.	0.
(15) Eric Boles	1.00	-							_	_
Director		Х	<u> </u>	_				0.	0.	0.
(16) Jan S. van den Bosch	1.00							_	_	_
Director		Х						0.	0.	0.
(17) Jeffrey Morris	1.00							_	_	_
Director		Х						0.	0.	0.

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Form 990 (2022) John and									95-3402002	Page o
Part VII Section A. Officers, Directors	, Trustees, Key Em	ploy	ees	an	d Hi	ghe	st C	ompensated Employe	es (continued)	
(A)	(C)						(D)	(E)	(F)	
Name and title	Average	I (do not check more t					one	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)				h an	compensation	compensation	amount of
	week (list any		Jer an	uau	recio	ii/ii us	lee)	from	from related	other
	hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	al trus		/ee	mpen		1099-NEC)	10001120)	and related
	below	iduali	ution	16	Key employee	est co oyee	-e	, , , , , , , , , , , , , , , , , , , ,		organizations
	line)	Indiv	Institutional trustee	Officer	Key e	Highest compensated employee	Form			
(18) Leigh O'Dell	1.00									
Director		Х						0.	0.	0.
(19) Ron Regenstreif	1.00									
Director		Х						0.	0.	0.
(20) Debbie Faculjak	1.00									
Director		Х						0.	0.	0.
(21) Dr. Ben Warf	1.00									
Director		Х						0.	0.	0.
(22) Bernie Mills	1.00									
Director	0.50	Х						0.	0.	0.
(23) Dan Smith	1.00									
Director		Х						0.	0.	0.
(24) Neil Douglas Mazza	1.00									
Director, Capital Campaign		Х						0.	0.	0.
1b Subtotal						L		1,754,808.	0.	208,740.
c Total from continuation sheets to F								0.	0.	0.
d Total (add lines 1b and 1c)								1,754,808.	0.	208,740.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Plative, Inc., 524 Broadway, 11th Floor,	System Implementation	
New York, NY 10012	Consulting Service	797,520.
Custom Printing		
2001 Cabot Place, Oxnard, CA 93030	Printing	745,746.
Masterworks, Inc., 19462 Powder Hill Place		
NE, Poulsbo, WA 98370	Digital Media Management	461,636.
Pricewaterhousecoopers Advisory Services, L	System Implementation	
4040 W. Boy Scout Boulevard, Tampa, FL 3360	Consulting Service	433,148.
Camp Allen		
18800 FM 362, Navasota, TX 77868	Event facility	416,419.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	30	
		- 000 (aaaa)

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Form 990 (2022) Joni and Fr
Part VIII Statement of Revenue Joni and Friends 95-3402002

			Check if Schedule O	conta	ains a r	esponse	or note to any lin	ne in this Part VIII			
						•	,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	2	b c d e f	Government grants (contributions, gifts, similar amounts not included Noncash contributions included in	ribution in the state of the st	ons) s, and re	·	6,534,193. 30,166,378. 4,950,622. Business Code 624100	36,700,571. 3,470,281.	function revenue 3,470,281.	business revenue	from tax under sections 512 - 514
Progra			All other program service Total. Add lines 2a-2f					3,470,281.			
	3		Investment income (included other similar amounts) Income from investment of	ding of tax	divider 	nds, intere	est, and proceeds	445.	2.710		445.
	6	a b	Gross rents Less: rental expenses Rental income or (loss)	6a 6b	(i) 3	Real 33,449. 28,181. 5,268.	(ii) Personal	3,712.	3,712.		
Ф	7	d a b	Net rental income or (loss Gross amount from sales of assets other than inventory Less: cost or other basis	7a	(i) Se	ecurities 69,491.	(ii) Other	5,268.			5,268.
Other Revenue		c d a	and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraisii including \$ 6,	ng ev	ents (no	ot of		-1,180.			-1,180.
		b c	contributions reported on Part IV, line 18 Less: direct expenses Net income or (loss) from Gross income from gamin	fund	raising	8a 8b events	0.	-1,405,797.			-1,405,797.
		b c a	Part IV, line 19 Less: direct expenses Net income or (loss) from Gross sales of inventory,	gami	ing act	9a 9b ivities					
		b	and allowances Less: cost of goods sold Net income or (loss) from			10b	354,007.	256,610.	256,610.		
Miscellaneous Revenue		b c	Reimbursement Honorariums				900099 900099	11,796. 8,500. 5,107.			11,796. 8,500. 5,107.
Σ	12		Total. Add lines 11a-11d Total revenue. See instruction					25,403. 39,055,313.	3,730,603.	0.	-1,375,861.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	Check if Schedule O contains a respon				
Do	Check if Schedule O contains a respor not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	0.465.050	0.465.050		
	and domestic governments. See Part IV, line 21	8,165,050.	8,165,050.		
2	Grants and other assistance to domestic	116 071	116 071		
•	individuals. See Part IV, line 22	116,071.	116,071.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	6,409,973.	6,409,973.		
4	Benefits paid to or for members	0,400,575.	0,400,575.		
5	Compensation of current officers, directors,				
3	trustees, and key employees	977,140.	296,390.	316,615.	364,135.
6	Compensation not included above to disqualified	3,7,110.	250,550.	310,013.	301,133.
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	13,196,080.	10,762,561.	1,098,959.	1,334,560.
8	Pension plan accruals and contributions (include	, ,	, , ,	, ,	, ,
-	section 401(k) and 403(b) employer contributions)	224,002.	190,750.	17,848.	15,404.
9	Other employee benefits	1,965,193.	1,516,822.	201,072.	247,299.
10	Payroll taxes	1,055,734.	823,473.	105,573.	126,688.
11	Fees for services (nonemployees):		·	·	· ·
а	Management				
	Legal	56,156.		56,156.	
	Accounting	49,411.		49,411.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	512,599.	326,306.	134,727.	51,566.
12	Advertising and promotion	218,943.	1,153.		217,790.
13	Office expenses	3,469,419.	1,918,478.	1,333,033.	217,908.
14	Information technology	705,960.	211,788.	247,086.	247,086.
15	Royalties				
16	Occupancy	750,825.	644,677.	63,707.	42,441.
17	Travel	2,508,085.	2,440,962.	22,374.	44,749.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	169 703	110 122	36 504	23 077
19	Conferences, conventions, and meetings	169,703.	110,122.	36,504.	23,077.
20	Interest Payments to affiliates				
21 22	Payments to affiliates Depreciation, depletion, and amortization	629,864.	485,062.	74,251.	70,551.
23	,	-25,004.	230,002.	. 1, 201.	, 0 , 001.
24	Other expenses, Itemize expenses not covered				
_,	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	Family Retreat Center	2,633,798.	2,633,798.		
b	Printing and production	1,115,032.	217,768.	15,349.	881,915.
c	Wheelchair shipping	345,901.	345,901.	,	· · · · · · · · · · · · · · · · · · ·
d	Resources Materials	89,311.	89,311.		
е	All other expenses	829,489.	779,482.	38,313.	11,694.
25	Total functional expenses. Add lines 1 through 24e	46,193,739.	38,485,898.	3,810,978.	3,896,863.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
00001	0 10 10 00				Form 990 (2022)

· u	IL A	balance Sheet					
		Check if Schedule O contains a response or	note to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			19,596,284.	1	12,120,068.
	2	Savings and temporary cash investments	18,953.	2	75,038.		
	3				3		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t				5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri				6	
ι	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			4,107,824.	8	4,359,811.
Ä	9	Prepaid expenses and deferred charges			628,271.	9	1,396,212.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	1 1	26,798,573.			
	b	Less: accumulated depreciation		5,784,968.	21,603,868.	10c	21,013,605.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lir				12	
	13	Investments - program-related. See Part IV, li				13	
	14	Intangible assets		_	408,944.	14	374,610.
	15	Other assets. See Part IV, line 11			0.	15	788,222.
	16	Total assets. Add lines 1 through 15 (must e	46,364,144.	16	40,127,566.		
	17	Accounts payable and accrued expenses	2,222,201.	17	2,361,430.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
S	22	Loans and other payables to any current or f					
Liabilities		trustee, key employee, creator or founder, su					
abi		controlled entity or family member of any of t				22	
=	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24)). Complete Part X			
		of Schedule D			0.	25	759,173.
	26	Total liabilities. Add lines 17 through 25			2,222,201.	26	3,120,603.
<u> </u>		Organizations that follow FASB ASC 958,	check her	e X			
Ses		and complete lines 27, 28, 32, and 33.					
<u>la</u>	27	Net assets without donor restrictions			37,982,215.	27	34,226,635.
Ba	28	Net assets with donor restrictions			6,159,728.	28	2,780,328.
ဋ		Organizations that do not follow FASB AS					
Ę		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current fur	ıds			29	
set	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated				31	
Ret	32	Total net assets or fund balances			44,141,943.	32	37,006,963.
	33	Total liabilities and net assets/fund balances			46,364,144.	33	40,127,566.

Form **990** (2022)

Joni and Friends 95-3402002 Page 12 Form 990 (2022) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 39,055,313. 1 Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) 2 2 46,193,739. -7,138,426. 3 Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 44,141,943. 4 3,446. Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 Prior period adjustments 8 Other changes in net assets or fund balances (explain on Schedule O) 0. 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 37,006,963. column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No 1 Accounting method used to prepare the Form 990: Lash X Accrual __ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis **b** Were the organization's financial statements audited by an independent accountant? Х 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? Х 2c

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2022)

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SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

			nd Friends						5-3402002
Pá	art I	Reason for Public (Charity Status.	(All organizations must o	omplete th	nis part.) S	See instruction	ıs.	
The	orgar	nization is not a private found	lation because it is: (For lines 1 through 12, o	heck only	one box.)			
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1)(A)(i).		
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3		A hospital or a cooperative				(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	in sectio	n 170(b)(1)(A	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental ι	ınit descrik	ped in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	'0(b)(1)(A)	(v).		
7	Х	An organization that norma						he general	public described in
		section 170(b)(1)(A)(vi). (C	-		Ü			Ü	
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org				ed in coniu	ınction with a	land-grant	college
		or university or a non-land-g	-			-		-	-
		university:	, ,	,		, .	, ,		•
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its sup	port from o	contributio	ns. members	hip fees. a	nd aross receipts from
		activities related to its exen							
		income and unrelated busin		· ·					•
		See section 509(a)(2). (Cor		,			,	J	,
11		An organization organized a		ively to test for public sa	fety. See	section 50)9(a)(4).		
12		An organization organized a	•	•	-			arry out the	e purposes of one or
		more publicly supported or	•	•	-			-	
		lines 12a through 12d that	-						
á	a 🗆	Type I. A supporting orga				-		-	giving
		the supported organization	· · · · · · · · · · · · · · · · · · ·	•		•		• • •	
		organization. You must o							•
ŀ	, [Type II. A supporting org			tion with it	s support	ed organizatio	n(s), by ha	aving
		control or management o	-				-		-
		organization(s). You mus			•				•
(, [☐ Type III functionally inte			in connec	tion with,	and functiona	lly integrat	ed with,
		its supported organization	-					, ,	,
	d □	Type III non-functionally		-				rted organi	ization(s)
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and	d an attent	iveness
		requirement (see instruct	-		•				
•		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type	II, Type III	
		functionally integrated, or							
1	f Ent	er the number of supported o							
ç	P ro	vide the following information	about the supporte	ed organization(s).					
	((i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	,	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)
_									
Tot	al								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	27,512,149.	33,434,135.	28,539,568.	36,045,410.	36,700,571.	162,231,833.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	27,512,149.	33,434,135.	28,539,568.	36,045,410.	36,700,571.	162,231,833.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6,445,353.
	Public support. Subtract line 5 from line 4.						155,786,480.
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	27,512,149.	33,434,135.	28,539,568.	36,045,410.	36,700,571.	162,231,833.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	0.40, 0.50	060 055	200 404	256 404	225 616	1 500 030
_	and income from similar sources	249,853.	262,855.	302,424.	356,484.	337,616.	1,509,232.
9	Net income from unrelated business						
	activities, whether or not the	64 722	77 020	04 450	37 000		274 002
40	business is regularly carried on	64,722.	77,839.	94,452.	37,080.		274,093.
10	Other income. Do not include gain						
	or loss from the sale of capital	2,004.	10,707.	18,954.	28,696.	25,403.	85,764.
	assets (Explain in Part VI.)	2,004.	10,707.	10,954.	20,090.	25,403.	164,100,922.
	Total support. Add lines 7 through 10 Gross receipts from related activities,	ata (aga inatruptio				12	14,629,839.
	First 5 years. If the Form 990 is for the	•	,	fourth or fifth tox x			14,020,030.
13	organization, check this box and stop						
Sec	tion C. Computation of Publ						
	Public support percentage for 2022 (I			column (fl)		14	94.93 %
	Public support percentage from 2021					15	95.21 %
	33 1/3% support test - 2022. If the co					-	
	stop here. The organization qualifies	-					
b	33 1/3% support test - 2021. If the co						
-	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances te		*	-			
b	10% -facts-and-circumstances tes	•	•				
-	more, and if the organization meets the	_					y
	organization meets the facts-and-circle		*				
18	Private foundation. If the organizatio				•		

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						_
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
·	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 6	Amounts included on lines 1, 2, and						
ŀ	3 received from disqualified persons Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	<u></u>	() 2040	(1) 0040	/) 0000	(1) 0004	() 0000	(0 T
	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6 Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						_
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
							<u></u>
	ction C. Computation of Publ						
15	Public support percentage for 2022 (ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				_
17	Investment income percentage for 20	22 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2021 Schedule A,	Part III, line 17			18	%
198	a 33 1/3% support tests - 2022. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line	7 is not
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2021. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

 Schedule A (Form 990) 2022
 Joni and Friends
 95-3402002
 Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
 - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
 - c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	_		
	2		
	3a		
	3b		
	G.E		
	3с		
	4a		
	4b		
	4D		
	4c		
	40		
	5a		
	_		
	5b 5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
_	100		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			<u> </u>
	<i>y</i> 11 0 0		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or	100	110
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			<u> </u>
000	tion of Type in Supporting Organizations		Vaa	N ₂
_	Mana a majority of the approximation? discreton on two stages devices the tay year along a majority of the discreton		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	tion b. All Type III Supporting Organizations		<u>ا را</u>	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruct	ions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	see instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	_	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
_5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
с	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting org	anization (see	

Schedule A (Form 990) 2022

instructions).

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	ection D - Distributions Current Year							
1	Amounts paid to supported organizations to accomplish exe		1					
2	Amounts paid to perform activity that directly furthers exemp							
	organizations, in excess of income from activity		2					
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3				
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5				
6	Other distributions (describe in Part VI). See instructions.			6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which t	he organization is responsive	e					
	(provide details in Part VI). See instructions.			8				
9	Distributable amount for 2022 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount			10				
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ıs	(iii) Distributable Amount for 2022			
1	Distributable amount for 2022 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2022 (reason-							
	able cause required - explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2022							
a	From 2017							
b	From 2018							
c	From 2019							
d	From 2020							
e	From 2021							
f	Total of lines 3a through 3e							
<u>g</u>	Applied to underdistributions of prior years							
h	Applied to 2022 distributable amount							
<u>i</u>	Carryover from 2017 not applied (see instructions)							
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2022 from Section D,							
	line 7: \$							
a	Applied to underdistributions of prior years							
b	Applied to 2022 distributable amount							
c	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2022, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2022. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2023. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
	Excess from 2018							
	Excess from 2019							
	Excess from 2020							
	Excess from 2021							
е	Excess from 2022							

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)					
Schedule A, Part II, Line 10, Explanation for Other Income:					
Other income					
2018 Amount: \$ 2,004.					
2019 Amount: \$ 10,707.					
2020 Amount: \$ 18,954.					
2021 Amount: \$ 28,696.					
2022 Amount: \$ 25,403.					

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Finds

Employer identification number

95-3402002

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) contributor, during	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contributions is checked, enter h purpose. Don't cor	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

Joni and Friends

95-3402002

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,600,465.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,488,112.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$800,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Joni and Friends

95-3402002

Part II	Noncash Property (see instructions). Use duplicate copies of Part II i	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
		I W	i

Schedule B (Form 990) (2022)

Name of organization

Name of or	rganization		Employer identification number
Joni and Part III	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or	through (e) and the following line e charitable, etc., contributions of \$1,000 or	95-3402002 a section 501(c)(7), (8), or (10) that total more than \$1,000 for the year entry. For organizations or less for the year. (Enter this info. once.) \$
(a) No. from Part I	Use duplicate copies of Part III if additional (b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	pift
	Transferee's name, address, a		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of ç	gift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	gift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of ç	gift Relationship of transferor to transferee
-			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Joni and Friends

Employer identification number

95 - 3402002

Pa	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lir		s or Accounts. Complete if the
	organization answered fes on Form 990, Part IV, III	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Bollot advised fullus	(b) I dilds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3 4	Aggregate value of grants from (during year) Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets hold in donor adv	end funds
3	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
Ū	for charitable purposes and not for the benefit of the donor of		•
Pa	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organizat	-	·
	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	ne organization during the tax
	year		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
_	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cor	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and optoroing conson.	ation accoments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	diling of violations, and emorcing conserv	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	we satisfy the requirements of section 17	O(b)(4)(B)(i)
Ü	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
•	balance sheet, and include, if applicable, the text of the foot		
	organization's accounting for conservation easements.	ğ .	
Pa	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that describes these ite	ms.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in fur	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1		\$
h	Assets included in Form 990 Part Y		•

Sche	dule D (Form 990) 2022 Joni and Fr					95-34		Page 2
Par	t III Organizations Maintaining C	ollections of Art, I	Historical Tr	easures,	or Other	Similar As	sets(continu	ied)
3	Using the organization's acquisition, accession	on, and other records, c	heck any of the	following that	at make sigr	ificant use of	its	
	collection items (check all that apply):	_	_					
а	Public exhibition	d L	Loan or exc	hange progra	am			
b	Scholarly research	e L	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and explain ho	w they further t	he organizati	ion's exemp	t purpose in F	Part XIII.	
5	During the year, did the organization solicit or	receive donations of ar	t, historical trea	asures, or oth	er similar as	sets		
	to be sold to raise funds rather than to be ma						Yes	No_
Par	t IV Escrow and Custodial Arrang		the organization	on answered	"Yes" on Fo	rm 990, Part	IV, line 9, or	
	reported an amount on Form 990, Par							
1a	Is the organization an agent, trustee, custodia	•						
	on Form 990, Part X?						Yes	└── No
b	If "Yes," explain the arrangement in Part XIII a	and complete the follow	ing table:					
							Amount	
	Beginning balance					1c		
	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
	Did the organization include an amount on Fo				-		Yes	No
Par	If "Yes," explain the arrangement in Part XIII.							
rai	t V Endowment Funds. Complete if		b) Prior year			Three years ba	ck (a) Four	vaare hack
	Banisasia a of consultations	(a) Current year (b) Filor year	(C) TWO yea	13 Dack (u)	Tillee years ba	ok (e) roury	Cars back
	Beginning of year balance							
	Contributions							
	Net investment earnings, gains, and losses							
	Grants or scholarships							
е	Other expenditures for facilities							
_	and programs							
	Administrative expenses							
g	End of year balance	ant year and balance (lin	no 1 a nolumn (a)) hold as:				
2	Board designated or quasi-endowment	•	ie rg, coluinin (ajj Heiu as.				
	Permanent endowment							
·	The percentages on lines 2a, 2b, and 2c shou	-						
3a	Are there endowment funds not in the posses	•	that are held a	and administe	ered for the			
ou	organization by:	osion of the organization	T that are held t	ara dariiinist	3100 101 1110		Г	res No
	(i) Unrelated organizations						3a(i)	
	(ii) Related organizations						·····	
b	If "Yes" on line 3a(ii), are the related organization	tions listed as required of	on Schedule R?)			3b	
4	Describe in Part XIII the intended uses of the							
_	t VI Land, Buildings, and Equipm		orre rarras.					
	Complete if the organization answered		art IV, line 11a. S	See Form 990	D, Part X, lin	e 10.		
	Description of property	(a) Cost or other		t or other		mulated	(d) Book	value
	Process on the changes	basis (investment		(other)	·	ciation	(=, ===	
1a	Land	<u> </u>	4	1,224,000.			4,2	224,000.
	Buildings			,687,880.	5	,120,425.	<u> </u>	567,455.
	Leasehold improvements						<u> </u>	
	Equipment			886,693.		664,543.		222,150.
_	Othor			,		· ·		

Schedule D (Form 990) 2022

21,013,605.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Investments - Other Securities. Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related. Complete if the organization answered "Yes"	on Form 000 Dort IV line	11a Can Form 000 Part V line 12	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
	(b) Book value	(c) Wethod of Valuation. Gost of one	d of year market value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) lin	20.15		
Part X Other Liabilities.	le 15.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	5
(a) December of lightlift.	on rolling ood, raitiv, lille		(b) Book value
(1) Federal income taxes			1-, 255 74.00
(2) Operating and financing lease obligat	ions		759,173
(3)	_ · -		, , , , , ,
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 25.)		759,173
2. Liability for uncertain tax positions. In Part XIII, provide			
organization's liability for uncertain tax positions unde			

Sche	edule D (Form 990) 2022 Joni and Friends			95-3402002	Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial St	atements With	Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	54,332,689.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments		3,446.		
b	Donated services and use of facilities		13,185,945.		
C	. , , ,		2 007 005		
d			2,087,985.		15 277 276
e	Add lines 2a through 2d			2e	15,277,376.
3	Subtract line 2e from line 1			3	39,055,313.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	ا مه ا			
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b				40	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			4c 5	39,055,313.
_	rt XII Reconciliation of Expenses per Audited Financial S			_	37,033,313.
· u	Complete if the organization answered "Yes" on Form 990, Part IV, li		LAPONOCO POI	riotarri.	
1	Total expenses and losses per audited financial statements			1	61,467,669.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				01,107,003.
a	Donated services and use of facilities	2a	13,185,945.		
b	Prior year adjustments		20,200,510.		
C	Other losses				
d	Other (Describe in Part XIII.)		2,087,985.		
e		<u>-</u>	, ,	2e	15,273,930.
3	Subtract line 2e from line 1			3	46,193,739.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, , ,
a .	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b					
	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			5	46,193,739.
	rt XIII Supplemental Information.	,		'	
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b	and 2b; Part V, line	1; Part X, line 2	?; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any additional inforn	nation.		
Part	XI, Line 2d - Other Adjustments:				
Cost	of goods sold reported on Part VIII, Line 10b	354,007.			
Rent	al Expenses reported on Part VIII, Line 6b	328,181.			
Fund	draising Event Expenses reported on Part VIII, Line 8b	1,405,797.			
Tota	al to Schedule D, Part XI, Line 2d	2,087,985.			
Part	XII, Line 2d - Other Adjustments:				
. .	5 1 11	254 225			
Cost	of goods sold reported on Part VIII, Line 10b	354,007.			
n - ·	To a superior was a superior with the superior was a superior was a superior with the superior was a superior with the superior was a superior was a superior with the superior was a superior was a superior with the superior was a supe	200 404			
kent	cal Expenses reported on Part VIII, Line 6b	328,181.			
D.,	Training Purent Pypenges were that on Death Will Time Oh	1 405 707			
runc	draising Event Expenses reported on Part VIII, Line 8b	1,405,797.			
то+-	al to Schedule D, Part XII, Line 2d	2 007 005			
TOUG	TI CO DOMEGNIE D' LUIC VII' HIME TO	2,087,985.			

Schedule D (Fo	orm 990) 2022 upplemental Infor	Joni and Friends		95-3402002	Page 5
Part XIII S	upplemental Infor	mation (continued)			

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

OMB No. 1545-0047
2022

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization **Employer identification number** Joni and Friends 95-3402002 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ____X Yes _____No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (f) Total (a) Region (c) Number of (d) Activities conducted in the region émployees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region Central America and the Caribbean 0 Grants to Recipients 1,765,310. East Asia and the Pacific 0 464,459. Grants to Recipients Europe (Including Iceland & Greenland) 0 Grants to Recipients 235,320. Middle East and North Africa 0 Grants to Recipients 120,696. North America 0 Grants to Recipients 1,232,901. Russia and Neighboring States 0 Grants to Recipients 75,000. 0 Grants to Recipients 1,173,066. South America South Asia 0 205,595. Grants to Recipients 3 a Subtotal 0 5,272,347. **b** Total from continuation sheets to Part I 1,483,257. c Totals (add lines 3a 6,755,604. and 3b)

Schedule F (Form 990) Joni and Friends 95-3402002 Page 1

Joni and Fri			95-3402002	Page 1
n of Activitie	s per Regio	n. (Schedule F (Form 990), Part I, line 3	3)	
(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
0	0	Grants to Recipients		1,137,625.
0	0	Program Services	Wheelchair Shipping	98,572.
0	0	Program Services	Wheelchair Shipping	31,450.
0	0	Program Services	Wheelchair Shipping	6,126.
0	0	Program Services	Wheelchair Shipping	10,288.
0	0	Program Services	Wheelchair Shipping	8,500.
				40.254
0	0	Program Services	wheelchair Shipping	42,354.
0	0	Program Services	Wheelchair Shipping	71,284.
		Frogram Dervices	maccionali bilipping	71,201.
0	0	Program Services	Wheelchair Shipping	77,058.
				1,483,257.
	of Activitie (b) Number of offices in the region 0 0 0 0 0	(b) Number of offices in the region 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(b) Number of offices in the region 0 0 0 Grants to Recipients 0 0 0 Program Services 0 0 0 Program Services	(b) Number of offices in the region of semployees or agents in region of the region of offices in the region of offices agents in region of offices of of

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Joni's House &					
		Central America	Regional In Country		International			
		and the Caribbean		316,519.	.Wire	0.		
			Joni's House &					
		Central America	Regional In Country		International			
		and the Caribbean	Coordinator	49,129.	,Wire	0.		
			Joni's House &		L			
			Regional In Country		International			
		South America	Coordinator	571,665.	,Wire	0.		
			Joni's House &					
			Regional In Country		International			
			Coordinator	17,882.		0.		
		Facilic	Coordinator	17,002.	WILE	0.		
		Europe (Including						
		Iceland &			International			
			Joni's House	78,236.		0.		
				, , , , , , ,				
		Russia and						
		Neighboring			International			
		States	Joni's House	70,000.	.Wire	0.		
		Europe (Including						
		Iceland &			International			
		Greenland)	Joni's House	11,000.	Wire	0.		
			L , , ,		L			
			Regional In Country		International			
2 = 1 1 1 1		South Asia	Coordinator	8,476.	,wire	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

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Schedule F (Form 990) Joni and Friends 95-3402002 Page 2

Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	- age =
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		South Asia	Joni's House	6,565.	International Wire	0.		
		South Asia	Joni's House	8,119.	International Wire	0.		
					International			
		South Asia	Joni's House	89,380.		0.		
					International			
		South Asia	Joni's House	6,071.	Wire	0.		
		Sub-Saharan			Domestic			
		Africa	Joni's House	41,950.	ACH/EFT	0.		
		North America	Various Projects	220,716.	Domestic ACH/EFT	0.		

Schedule F (Form 990) 2022 Joni and Friends 95-3402002 Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(a) Type of grant or assistance	(b) Region	(c) Number of	(d) Amount of	(e) Manner of	(f) Amount of	(g) Description of	(h) Method of
(a) Type of grant or assistance	(b) Region	recipients	cash grant	cash disbursement	noncash assistance	noncash assistance	valuation (book, FMV, appraisal, other
						Refurbished	
						Wheelchairs	
	Central America					distributed to	
Mheelchair distribution	and the Caribbean	3,363	0.		1,399,662.	disabled individuals	FMV
						Refurbished	
						Wheelchairs	
	East Asia and the					distributed to	
heelchair distribution	Pacific	1,073	0.		446,577.	disabled individuals	FMV
						Refurbished	
						Wheelchairs	
						distributed to	
heelchair distribution	South Asia	209	0.		86,985.	disabled individuals	FMV
						Refurbished	
	Europe (Including					Wheelchairs	
	Iceland &					distributed to	
heelchair distribution	Greenland)	351	0.		146,084.	disabled individuals	FMV
						Refurbished	
						Wheelchairs	
	Middle East and					distributed to	
Mheelchair distribution	North Africa	290	0.		120,696.	disabled individuals	FMV
						Refurbished	
						Wheelchairs	
						distributed to	
heelchair distribution	North America	2,432	0.		1,012,185.	disabled individuals	FMV
						Refurbished	
						Wheelchairs	
						distributed to	
heelchair distribution	South America	1,445	0.		601,401.	disabled individuals	FMV
						Refurbished	
						Wheelchairs	
	Sub-Saharan					distributed to	
Theelchair distribution	Africa	2,629	0.		1,094,175.	disabled individuals	FMV
		-					

Schedule F (Form 990) 2022 Joni and Friends
Part IV Foreign Forms

95-3402002 Page **4**

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. Part I, Line 2: Grant Funds are sent to established Joni and Friends network ministry partners. We have a personal and evangelical relationship with those partners. Joni and Friends establishes parameters on how the grant funds and equipment are distributed. Often Joni and Friends management staff will attend the overseas function partially underwritten by Joni and Friends grant assistance. Part I, line 3: The organization tracked expenditures in accordance with accrual basis of accounting.

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Joni and Fi	riends					-3402002	nuncation number
Part I Fundraising Activities required to complete this par	Complete if the organization answe	red "Y	es" oı	n Form 990, Part IV,	line 17. Fo	orm 990-EZ	I filers are not
Indicate whether the organization rais	sed funds through any of the following and solicitate and solicitate and solicitate are solicitated. Solicitate and solicitate are solicitated and solicitated are solicitated and solicitated are solicitated. Solicitated and solicitated are solicitated are solicitated are solicitated and solicitated are solicitated are solicitated are solicitated and solicitated are solicitated ar	ion of ion of fundra (includerofess	non-g gover ising ding o	overnment grants nment grants events fficers, directors, true undraising services?	stees, or	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	to (or ret	ount paid tained by) Iraiser n col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
otal							
3 List all states in which the organization or licensing.	on is registered or licensed to solicit (contrib	utions	s or has been notified	d it is exe	mpt from re	egistration

95-3402002

Га	πι	of fundraising events. Complete if the	-			
		or fundraising event contributions and gre	(a) Event #1	(b) Event #2	(c) Other events	
			President's	(-, -: -: : : : : : : : : : : : : : : : :	(-,	(d) Total events
			Retreat	Legacy Retreat	1	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
nue			, ,,	, ,,	,	
Revenue	1	Gross receipts	5,148,943.	763,550.	621,700.	6,534,193.
	2	Less: Contributions	5,148,943.	763,550.	621,700.	6,534,193.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes		18,750.		18,750.
S	5	Noncash prizes	13,743.	14,081.	37,249.	65,073.
Direct Expenses	6	Rent/facility costs	163,095.	89,746.	155,400.	408,241.
rect E	7	Food and beverages	227,119.	96,258.	110,690.	434,067.
莅	8	Entertainment	101,192.	103,394.	61,348.	265,934.
	9	Other direct expenses	·	· · · · · · · · · · · · · · · · · · ·	141,032.	213,732.
	10	Direct expense summary. Add lines 4 through	O : I (-1)			1,405,797.
	11	Net income summary. Subtract line 10 from li				-1,405,797.
Pa	rt I	II Gaming. Complete if the organization a	answered "Yes" on Forn	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.				
anı			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						() 3 () <u>"</u>
æ	1	Gross revenue				
ses	2	Cash prizes				
Sens	2	Nenggah prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses				
		·	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
		Not gaming income cummany Cubtreat line 7	from line 1 column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)			
9	Fnt	ter the state(s) in which the organization condu	icts gaming activities:			
а	ls t	the organization licensed to conduct gaming actions, explain:	ctivities in each of these	states?		Yes No
D		110, CAPIGIII.				
10a		ere any of the organization's gaming licenses re	evoked, suspended, or t	erminated during the tax	vear?	Yes No
		Yes," explain:	, 2225011404, 01 6		<i>y</i>	

Sch	edule G (Form 990) 2022 Joni and Friends 95-3	402002		Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	. L	Yes	└─ No
	Indicate the percentage of gaming activity conducted in:	ı		
	The organization's facility		_	%
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Nome			
	Name			
	Address			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
r	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
c	If "Yes," enter name and address of the third party:			
	, in 155, sino hame and address of the time party.			
	Name			
		,		
	Address			
16	Gaming manager information:			
	Name			
	Caming manager componentian			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	_		
	retain the state gaming license?	🗀	Yes	└─ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year \$			
Ра	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I	art III, I	ines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990) Joni and Friends	95-340200)2 Page 4
Part IV	G (Form 990) Joni and Friends Supplemental Information (continued)		
-			
-			

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization **Employer identification number** 95-3402002 Joni and Friends Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) Joni and Friends Foundation 30009 Ladyface Ct. Support future JAF Agoura Hills, CA 91301 30-0815226 501(c)(3) 8,000,000 0 operations Wild Ops Host 4 events for US 2125 N Madera Road servicemen wounded as a Simi Valley, CA 93065 result of service 83-1556923 501(c)(3) 112,000 Sufficiency of Scripture Ministries - 11608 Grand View D -Montgomery, TX 77356 30-0127524 501(c)(3) 44,450 0 Joni's House Christian Leadership Alliance 101 Roper Creek Drive Greenville SC 29615 95-3451239 501(c)(3) 8 600 Conference Sponsorship 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 4.

Enter total number of other organizations listed in the line 1 table

Joni and Friends 95-3402002 Schedule I (Form 990) 2022 Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed.

ditional information.

Part I, Line 2:

Grants are available to qualified individuals affected by disability who

are sponsored by a church or Christian organization willing to provide

matching funds. Churches or Christian organizations wishing to apply for a

Christian Fund for the Disabled (CFD) Grant must have a specific

disability-related need. And funds are available for the following clearly

verifiable and easily monitored needs: Adaptive needs, equipment, ramps,

elevators, handrails, accessible bathrooms rehabilitation, and special

treatments.

Schedule I (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Joni and Friends

Employer identification number 95-3402002

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	▼ Compensation committee			
	Independent compensation consultant			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 Joni and Friends 95-3402002 Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Joni Eareckson Tada	(i)	316,893.	0.	0.	12,680.	1,053.	330,626.	0.
Founder/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Laura Gardner	(i)	221,138.	0.	0.	8,341.	27,155.	256,634.	0.
President/COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Greg Hubert	(i)	189,947.	0.	0.	8,533.	37,410.	235,890.	0.
EVP/US Ministries	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Steve Bundy Senior VP,	(i)	188,336.	0.	0.	6,000.	29,170.	223,506.	0.
SVP, International Ministries	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Donna Lucas	(i)	187,654.	0.	0.	7,511.	13,875.	209,040.	0.
SVP, Development & Marketing	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) John Nugent	(i)	167,253.	0.	0.	5,424.	21,620.	194,297.	0.
Director/President/COO (part year)	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) Arnulfo Cueva, Jr.	(i)	172,231.	0.	0.	0.	948.	173,179.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) Jason Holden	(i)	146,978.	0.	0.	5,933.	15,151.	168,062.	0.
SVP, Operations	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) Evalerie L'Heureux	(i)	142,183.	0.	0.	5,687.	9,849.	157,719.	0.
VP, Human Resources	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

<u>Schedule J (Form 990) 2022</u> Joni and Friends 95-3402002 Page **3**

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 1a:

in taxable compensation.

Joni and Friends includes positions for staff who provide personal services

to Joni Eareckson Tada including driving, attending personal needs, and

other errands as needed as part of their job descriptions. These services

are provided during normal work week periods. These services are part of

the normal tasks and duties of the staff members and are not compensated

oustide of each staff member's Joni and Friends wages. These services are

When air travel is required, Mrs. Tada flies first-class. As a quadriplegic, she is physically unable to fly coach. This is not included

not included in Joni Eareckson Tada's taxable compensation.

Mrs. Tada is not able to travel for business without a companion. Therefore

travel expenses for those companions are treated as business expenses paid

by the organization when Mrs. Tada travels for Joni and Friends business

purposes. This is not included in Mrs. Tada's taxable compensation.

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public Inspection

Name of the	e organization										Em	ploye	r ident	ificati	on nu	mber
		oni and Fr										3402				
Part I	Excess Bene	fit Transa	ctic	ons (section 50	01(c)(3	3), sect	ion 501(c)(4), ar	nd sec	ctio	n 501(c)(29) orga	anizat	ions o	nly).			
	Complete if the o	organization a	nsw	ered "Yes" on	Form 9	990, Pa	art IV, line 25a o	or 25b	, or	Form 990-EZ, P	art V,	line 40	Jb.			
1 (a) Nan	ne of disqualified p	orson (I	b) R	elationship betv			lified	(0)) Do	scription of tran	cactic	'n		(d)	Corre	cted?
(a) Ivali	ne or disqualified p	erson		person and or	ganiza	ation		(0)	De	Scription of train	Sacil) I		Ye	es	No
2 Enter t	he amount of tax is	ncurred by th	e or	ganization man	agers	or disc	qualified person	ıs duri	ng	the year under						
section	n 4958											\$				
3 Enter t	he amount of tax,	if any, on line	2, a	above, reimburs	ed by	the or	ganization					\$				
Part II	Loans to and	d/or From	Inte	erested Per	sons	.										
	Complete if the o	organization a	nsw	ered "Yes" on l	Form 9	990-EZ	, Part V, line 38	a or F	orm	n 990, Part IV, Iir	ie 26;	or if th	ne orga	anizati	on	
	reported an amou			Part X, line 5, 6									V: \ A=			
	Name of	(b) Relations		(c) Purpose		an to or	(e) Original		(f)	Balance due) In	(h) Ap	proved ard or	(i) W	ritten
intere	ested person	with organizat	ion	of loan		ization?	principal amou	unt			deta	ault?	cómn		agree	ment?
					То	From					Yes	No	Yes	No	Yes	No
													<u> </u>			
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													—			
Total		·····			<u></u>	····		\$								
Part III	Grants or As			_												
	Complete if the o		nsw	ered "Yes" on l	Form 9	990, Pa										
(a) Na	ame of interested p	person	•	b) Relationship			(c) Amoun			(d) Type) Purp		f
				interested pers		id	assistano	ce		assistan	ce		•	assista	ance	
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

(e) Sharing of Organization Revenues? = No

Schedule L, Part IV

Explanation for including Ken Tada and Joni Eareckson Tada in Schedule

L, Part IV and Form 990, Part VII, Section A:

The instructions to Schedule L (Form 990), Part IV state that

Schedule L (Form 990) Joni and Friends	95-3402002	Page 2
Part V Supplemental Information		
Complete this part to provide additional information for responses to questions on Schedule L (see in	structions).	
	,	
compensation reported in Form 990, Part VII, Section A does not have to		
·		
be reported in Schedule L, Part IV, "unless the compensation was to		
a family member of another person reported in Form 990, Part VII,		
Section A."		

232461 04-01-22 Schedule L (Form 990)

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Joni and Friends **Employer identification number** 95 - 3402002

Pai	rt I Ty	pes of Property							
			(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu		•	is
	ΛH. \Λ/	f -:-		items contributed	Form 990, Part VIII, line 1g				
1		s of art							
2 3		rical treasures							
4		onal interests d publications			2,586	FMV			
5		nd household goods			2,300				
6		other vehicles							
7		planes							
8		l property							
9		- Publicly traded		22	270,671	.FMV			
10		- Closely held stock			,				
11		- Partnership, LLC, or							
	trust intere								
12	Securities	- Miscellaneous							
13	Qualified o	conservation contribution -							
	Historic st	ructures							
14		conservation contribution - Other $_{\dots}$							
15	Real estat	e - Residential							
16	Real estat	e - Commercial							
17	Real estat	e - Other							
18		es							
19		ntory							
20		medical supplies							
21		·							
22		artifacts							
23		specimens							
24		ical artifacts		10 124	4 500 220	E167			
25	Other	(Wheelchairs) (Materials)	X	10,134	· · · · ·				
26	Other	(Materials)	^	122	09,127	.cost			
27	Other								
28 29	Other Number of	() f Forms 8283 received by the orga	nization durin	a the tay year for (contributions				
25		the organization completed Form 8						0	
	TOT WITHOUT	ine organization completed from t	,200, i ait v, i	sonce Acknowledg	Jernent 23			Yes	No
30a	During the	year, did the organization receive	by contribution	on any property re	ported in Part I. lines 1 thro	ugh 28, that it		100	110
		for at least 3 years from the date of							
		irposes for the entire holding perio			•		30a		х
b		escribe the arrangement in Part II.							
31	•	organization have a gift acceptanc	e policy that r	equires the review	of any nonstandard contrib	utions?	31	х	
32a	Does the o	organization hire or use third partie	s or related o	rganizations to sol	icit, process, or sell noncasl	າ			
	contributio	ons?					32a		х
b	If "Yes," d	escribe in Part II.							
33	If the orga	nization didn't report an amount ir	column (c) fo	or a type of propert	y for which column (a) is ch	ecked,			
	describe ir	n Part II.							

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Joni and Friends

Employer identification number 95-3402002

Form 990, Part III, Line 4a, Program Service Accomplishments: challenges of life with a disability. Joni and Friends knows of no other organization that provides the special opportunity for entire families to attend a retreat together where each person receives love attention, personally fulfilling activities, and rejuvenating rest. Joni and Friends Family Retreat program has provided encouragement and resources for nearly 21,752 families affected by disability since 1991 and Joni and Friends has hosted 272 International Family Retreats since 2006. Joni and Friends Warrior Getaway was specifically designed to serve the growing number of service men and women returning home from service with life-altering disabilities both seen and unseen. They live with marriages and families in crisis due to the consequences of war. At Warrior Getaway, veteran families can find a community of people who understand their day-to-day challenges and caring volunteers who help them to find renewed joy, courage, and hope. This multi-day retreat was designed not only for the warrior who was deployed to an active combat zone but also for his/her family, including spouse, children, or parents living in the same household. To honor these men and women and their service to our country, the cost for attending the Warrior Getaway is 100% sponsored for each new warrior and their family.

Name of the organization Joni and Friends	Employer identification number 95-3402002
Joni and Friends has served 429 veteran families through 2022 and is	
increasing the number of Warrior Getaways to better serve this group.	
Additional retreats will open in 2023 to impact a greater number of	
families. Joni and Friends also hosts Marriage Getaways for couples and	
Single Parent Getaways for parents raising their child(ren) alone.	
International Ministries works with international in-country partners	
in eight strategically located HUB countries to implement and launch	
new Wheels for the World Outreaches, International Family Retreats, and	
Joni's Houses across the globe. These locations include Eastern Europe,	
East Africa, India, South America, China, Brazil, Middle East/North	
Africa (MENA) and Central America, where Joni and Friends has placed a	
Regional Coordinator to work directly with indigenous partners to serve	
those living with disability in these regions.	
International Family Retreat is based on Joni and Friends' domestic	
Family Retreat model to serve families living in these targeted regions. Joni and Friends has hosted nearly 272 International Family	
Retreats to date to serve 4,387 families. That number will continue to	
grow as Joni and Friends expands into more countries.	
Form 990, Part III, Line 4b, Program Service Accomplishments:	
Bible in his/her own language and an offer to discuss the Bible and	
receive prayer. The Gospel is lovingly shared with recipients, family	
members, and friends by local pastors. Joni and Friends partners with	
disability ministries in select countries on a permanent basis.	
Long-term relationships are achieved through strategic in-country	
partnerships.	

Name of the organization Joni and Friends	Employer identification number 95-3402002
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Through 2022, Joni and Friends has delivered 213,675 restored	
wheelchairs to people living with disability in 30 countries around the	
world.	
Form 990, Part III, Line 4c, Program Service Accomplishments:	
Joni's House programming cares for the special needs of those living	
with disability while also providing services for the entire family	
unit. Services include medical rehabilitation and therapy, job training	
and microfinancing, church and government awareness training, relief	
distribution, and an annual retreat for families with children affected	
by disability. Joni's House programs currently operate in El Salvador,	
Brazil, Thailand, India, Nepal, Uganda, and Guatemala.	
Form 990, Part III, Line 4d, Other Program Services:	
The Joni Eareckson Tada Disability Research Center, the Center	
(formerly The Christian Institute on Disability): The Center exists to	
connect Christian disability research, ministry resources, advocacy,	
education, and internship opportunities with the global church by	
providing a diverse cadre of church leaders, Christian ministry	
organizations, and disability service professionals with rigorous	
biblical and theological insights on growing closer to God through	
every circumstance. The Center's overarching goal is to educate and	
equip a diverse cadre of church leaders and Christian disability	
ministry professionals (CDMPs) to empower, encourage, and evangelize	
people living with disabilities around the world. The Center's outreach	
spans the globe, calling people from all ethnic backgrounds and	
abilities to realize the Luke 14 Mandate to fill God's House with	

Schedule O (Form 990) 2022	Page 2
Name of the organization Joni and Friends	Employer identification number 95-3402002
persons living with a disability from every nation so they can	
experience true belonging. The center provides rigorously researched,	_
Christ-centered ministry resources to professionals and church leaders	
at all levels and backgrounds to empower effective discipleship of	
people living with disabilities.	
Joni & Friends Internship program: We partner with colleges and	
universities around the world to offer short-term global missions'	
trips, internships, and respite opportunities, all of which provide	
experiential learning to students.	
Joni and Friends strives to advance a biblical worldview on disability	
as it relates to sanctity of life, dignity, and justice.	
Expenses \$ 1,924,295. including grants of \$ 400,000. Revenue \$ 0.	
Joni and Friends Radio Program: an inspirational program covering a	
wide range of topics with a Biblical perspective. The radio show has	
two formats: a four-minute broadcast, and a one-minute broadcast. These	
programs are carried worldwide on over 1,650 outlets in 54 countries,	
airing 2,871 times daily, and heard by over one million listeners a	
week. Translated into six languages, the programs are also available in	
a podcast form extending the reach of these important messages of hope	
through hardship.	
Podcasts: The Joni and Friends ministry podcast is downloadable on all	
podcast networks. This podcast had 132,345 episode downloads in 2022.	
We're answering real questions about disability and sharing hope	
through hardship.Whether you are personally impacted by disability or	Sahadula O (Faura 200) 2000

Name of the organization Joni and Friends	Employer identification number 95-3402002
you're looking for practical ways to include someone with special needs	
in your church, you are not alone! The materials share Hope through	
Hardship and the Gospel message to people worldwide through the digital	
podcast networks. Each episode provides honest stories of hope,	
practical advice, and encouragement. They range from 20 - 40 minutes	
long and include interviews with guests who share their stories and how	
Christ has used them in their weakness.	
Expenses \$ 1,539,436. including grants of \$ 339,805. Revenue \$ 0.	
The Response Department receives over 1,000 emails, text messages,	
social media contacts, phone calls, and letters each month from people	
around the world (110 different countries in 2022) who need the hope of	
Christ and practical assistance. After more than forty years, with	
hearts to help and a personal touch, the Response Department continues	
to provide resources, share guidance from God's Word, and whenever	
possible, connect those in need with Christ-honoring,	
disability-friendly churches.	
Expenses \$ 1,154,577. including grants of \$ 240,000. Revenue \$ 0.	
Form 990, Part V, Line 7b:	
The only payments in excess of \$75 made partly as contribution and	
partly for goods and services provided to the payor were for an event	
sponsored by one donor. That donor was made aware of the portion of	
their contribution which covered goods and services and which was	
contribution. All other event attendees who donated were not as any	
goods and services received were already addressed.	

Name of the organization	Employer identification number 95-3402002
Joni and Friends	93-3402002
Form 990, Part VI, Section A, line 1a:	
Joni and Friends has an executive committee that has the broad authority to	
act on behalf of the entire board. The executive committee is made up of	
the Founder/CEO, Chairman, Treasurer, and Secretary. The Committee shall	
keep regular minutes of its proceedings and report the same to the Board	
from time to time as the Board may require.	
Form 990, Part VI, Section A, line 2:	
Joni Eareckson Tada and Ken Tada have a family relationship.	
Form 990, Part VI, Section B, line 11b:	
The Form 990 is prepared and reviewed by an independent CPA firm. The	
return is also reviewed in detail by selected internal management. Finally,	
a copy of the Form 990 and supporting schedules are posted on the	
organization's secure, externally facing Microsoft SharePoint where board	
members may access for review and comment before filing.	
Form 990, Part VI, Section B, Line 12c:	
Conflict of interest statements are completed and signed by the Board of	
Directors and Officers during the spring semi-annual meeting. The	
completed COI forms are reviewed by an Executive Assistant and the EVP/CFO	
for any conflicts. Any and all contracts on behalf of Joni and Friends are	
reviewed and signed by the Executive Vice President ensuring compliance	
with the conflict of interest policy concerning the Board of Director	
members. Disclosures of a Conflict of Interest shall be made to the	
President or Chair of the Board, who shall bring these matters to the	
attention of the Board through their Executive Committee. The Board shall	
then determine whether a conflict exists or, in the presence of an existing	

Name of the organization Joni and Friends	Employer identification number 95-3402002
	33 3102002
conflict, whether the contemplated transaction may be authorized as just,	
fair, and reasonable as to the organization. The decisions of the Board on	
these matters will rest in their sole discretion, and their first concern	
must be the welfare of Joni and Friends. Should any potential conflicts of	
interest be disclosed, the board member or officer would be asked to	
refrain from participation in any deliberation or decision with regard to	
matters affected by the relationship.	
Form 990, Part VI, Section B, Line 15:	
The Compensation Committee of the Board of Directors reviews the salary of	
all top management officials bi-annually. Should the committee deem the	
need for a compensation recommendation, they will present it to the full	
board once a year. They use comparable data from salary surveys of other	
similar non-profit entities, current financial status, and contemporaneous	
substantiation. Their recommendation is provided to the full Board for a	
final vote. This is documented in the minutes.	
Form 990, Part VI, Line 17, List of States receiving copy of Form 990:	
AL,AK,CA,CO,CT,FL,GA,HI,IL,KS,KY,MD,MA,MN,NH,NM,NY,NC,OR,PA,SC,TN,VA,WV,WI	
WA	
Form 990, Part VI, Section C, Line 19:	
Joni and Friends makes its governing documents, conflict of interest	
policy, and financial statements available upon written request.	

SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Open to Public Inspection

OMB No. 1545-0047

Joni and Friends	!	95-3402002						
Part I Identification of Disregarded Entities. Comple	ete if the organization answered "Yes	s" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Or Total inco	me End-of-yea	r assets Direct		(f) controlling ntity)
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	e or more	related tax-exe	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity		g) 512(b)(13) rolled ity?
Joni and Friends Foundation - 30-0815226		+		301(0)(3))			Yes	No
30009 Ladyface Ct. Agoura Hills, CA 91301	Support Joni and Friends	California	501(c)(3)	Line 12a, I	Joni a	nd Friends	х	

'ar 1 111	Identification of Related Orgonizations treated as a pa	•	ership. Complete if t	the organization answe	ered "Yes" on Fori	m 990, Part IV, line	34, becaus	e it had one or mo	re related	t

			1	1		1			1	1	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	General	or Percentage
of related organization		(state or	entity	(related, unrelated,	income	end-of-year		itions?	amount in box	partne	ownership
		foreign country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		assets	Yes	No	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Yes N	<u></u>
	1										
	-										
	1										
-	1										
										++	
-	1										
	-										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(k contr enti	tion b)(13) rolled :ity?
		country)		J. 1.25.4		45515		Yes	No
									<u> </u>
								 	
	-								
									<u> </u>

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

				<u> </u>				
Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
	During the tax year, did the organization engage in any of the following transaction		-					
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х	
b	Gift, grant, or capital contribution to related organization(s)				1b	Х		
С	Gift, grant, or capital contribution from related organization(s)				1c		Х	
d	Loans or loan guarantees to or for related organization(s)				1d		Х	
	Loans or loan guarantees by related organization(s)				1e		Х	
f	Dividends from related organization(s)				1f		Х	
	Sale of assets to related organization(s)				1g		Х	
h Purchase of assets from related organization(s)								
i	Exchange of assets with related organization(s)				1i		Х	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х	
I Performance of services or membership or fundraising solicitations for related organization(s)								
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
	Sharing of paid employees with related organization(s)				10	Х		
р	Reimbursement paid to related organization(s) for expenses				1p		х	
q	Reimbursement paid by related organization(s) for expenses				1q		Х	
r	Other transfer of cash or property to related organization(s)				1r		х	
	Other transfer of cash or property from related organization(s)				1s		Х	
2	If the answer to any of the above is "Yes," see the instructions for information on v	vho must complete t	his line, including covered	relationships and transaction thresholds.				
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved/			
(1) ^J	oni and Friends Foundation	В	8,000,000.	Transfer				
(2) ^J	oni and Friends Foundation	N	0.					
(3) ^J	oni and Friends Foundation	0	0.					

Schedule R (Form 990) 2022

(5)

(6)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(r	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related	partners se	Share of	Share of	Dispro	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partne	ownersnip
		Country)	sections 5 (2-5 (4)	Yes No	p mcome	assets	Yes	No	(F01111 1065)	Yes N	0
										\vdash	
										\sqcup	
							1				1

Part VII Supplemental I	onses to questions	on Schedule R. Se	ee instructions.		Page 5
	onses to questions	on Schedule R. Se	e instructions.		

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instru	ictions.		Taxpayer identification number (TIN			· (TIN)
print	Joni and Friends				95-340200	12	
File by the due date for	N 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	see instruc	tions.		75 540200		
filing your	30009 Ladyface Ct.	.00 11101140					
return. See instructions		oreign add	Iress, see instructions.				
	Agoura Hills, CA 91301	· ·					
Enter the	e Return Code for the return that this application is for (file	e a separa	ate application for each return)				0 1
Applicat	tion	Return	Application			1	Return
Is For		Code	Is For				Code
Form 990 or Form 990-EZ			Form 1041-A				80
Form 47	20 (individual)	03	Form 4720 (other than individual)				09
Form 990-PF 04 Form 5227							10
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069							11
Form 990-T (trust other than above) 06 Form 8870							12
Form 99	0-T (corporation)	07					
If the	organization does not have an office or place of business is for a Group Return, enter the organization's four digit	Group Exe		If this is fo	r the whole gr		
the	e organization named above. The extension is for the organization named above. The extension is for the organization representation of the organization of the organiz	anization's	s return for:	le the exem	npt organizatio ·	on return	for
	Lhange in accounting period this application is for Forms 990-PF, 990-T, 4720, or 6069 ny nonrefundable credits. See instructions.), enter the	e tentative tax, less	3a	\$		0.
	this application is for Forms 990-PF, 990-T, 4720, or 6069						_
	timated tax payments made. Include any prior year overp			3b	\$		0.
	alance due. Subtract line 3b from line 3a. Include your pa sing EFTPS (Electronic Federal Tax Payment System). See	•		3c	\$		0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)